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# Online meeting instructions

Please note the following webinar instructions:

- You can change your **name**, but it's better for everyone to know who you are!
- You are automatically **muted** – use the chat function and presenter may invite to speak or relay your question
- Your **camera is automatically turned off** to save bandwidth and minimize our collective carbon footprint for attending this event
- You are welcome to **invite other participants**
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- A partial list of registered **participants** is publicly available on LinkedIn
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**Founded in 2019**

**Headquarters in Paris, France**

**Ksapa is a social purpose organization**

**Co-Founders have ~ 25 years dedicated to Impact & Sustainability**

**Co-Founders have executed 100+ career engagements across industry sectors**

**Global network of ~ 150 international organizations and affiliated experts**

**Ksapa designs and deploys scalable innovative program solutions to help companies and investors tackle complex social problems in order to build more resilient, inclusive and competitive operating models and business practices.**



# Introducing Mitigating Organizations' Human Rights Risks

1 February 2022

## PANELISTS

**Julie Muraco, Moderator**  
Ksapa  
New York, NY. USA



**Citi, JPMorgan, NASDAQ**

**Karin Ryan,**  
**Senior Policy Advisor on Human Rights and Special**  
**Representative on Women and Girls**  
The Carter Center  
Atlanta, Georgia. USA



**The Carter Center**

**Farid Baddache**  
**CEO & Co-Founder/Human Rights Expert**  
Ksapa  
Paris, France



**IDB, HP, Areva, BSR, ESSEC**

**Vincent Siegerink**  
**Economist and Policy Analyst**  
OECD, The WISE Center & Impact Mgmt Platform  
Paris, France



**Grameen Bank, Dexis Consulting Group**



# Learning from International Rights Due Diligence Endeavors

1. Social audits of the past 20 years pinpoint **recurring risks**, high-risk buying categories and geographies. The EU mandatory directive as well as other regulatory levers (ex: US Customs) will make it increasingly difficult to commerce without a solid, cross-cutting Human Rights plan;
2. There are many **approaches** to mainstreaming Human Rights Due Diligence – **nationally and multilaterally**;
3. Companies and investors have mostly voiced Human Rights Due Diligence commitments devoid of **effective enforcement mechanisms**: the goal is for them to map their specific risks, enforce meaningful risk mitigation efforts and report on progress;
4. Through the EU Directive and likeminded national endeavors, the private sector will need a form of **4 x 4 Human Rights Due Diligence process**, to adapt and comply to various regulations in each market and wherever they operate.



# Ksapa's Solutions to Mainstream Integrative Due Diligence Solutions For Granular And Scalable Action



Define a comprehensive Human Rights due diligence **strategy** with:

- **Analyses** and **recommendations** per priority issue
- Overarching **vision**
- Progress **monitoring**



Develop actionable **tools** to identify, assess, remediate and monitor Human Risks across corporate value chains, such as:

- Upgrading your **policy and processes**
- Designing **awareness-raising** initiatives, **grievance mechanisms** and **large-scale capacity-building programs** for workers and smallholders



Select topical **technologies** to address your supply chain risks thanks to greater **visibility** and **predictability** (Big Data, Blockchains...)



Identify, source and manage the necessary financial resources to match recommended strategies. Ksapa helps you **federate third-party** and **impact investors** to diversify your financing plan.







## QUESTIONS & ANSWERS

ksapa.org – [contact@ksapa.org](mailto:contact@ksapa.org)







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# Mitigating Organizations' Human Rights Risks



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