



**Advise**  
**Activate**  
**Invest**  
**Advocate**



**Moderator Today:  
Farid Baddache**

*CEO*  
Ksapa

Ksapa is established to be a leading global organization that defines and advances access to better working and living conditions for workers and smallholders around the world. Expert on living wage working with payroll and procurement teams, Ksapa is also designing and deploying solutions to improve livelihood and helping companies boost the revenues of workers, smallholders, and their families.



ADVISE



ACTIVATE



INVEST



ADVOCATE

## 4 intertwined activities for impact

We **advise** our client on Sustainability, Business & Human Rights, Climate, ESG & Impact Finance.

We design and implement **scalable innovative solutions** and investment programs generating positive impact.

We provide open-source content to **inform and inspire**.



## Cross-sectoral experience & Multidisciplinary expertise on:

Sustainability, ESG & Impact, Finance & investment, Human rights, Climate, Digital, Agronomy & Development

Our **unique combination of expertise** enables to **align agendas of various stakeholders**: corporates, financial players, public authorities, civil society, ...



Ksapa provides **global insight** combined with **local implementation**.

A **global outreach** supported by highly qualified teams & a network of **renowned partner organizations** (companies, CSOs & Academics) & of **150+ experts** providing support **on the ground & around the world**.

# Sample Clients

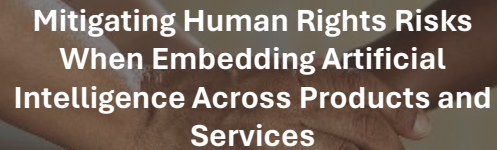
Ksapa has strong credentials working on human rights due diligence and multiyear programs with large companies, financial institutions, and organizations across industries and across the globe.

PUBLIC & DEVELOPMENT INSTITUTIONS	FINANCIAL & INVESTMENT ACTORS	CORPORATE ACTORS	ACADEMIA, RESEARCH & CSO
			



A mission-native company, Ksapa's commitment to advocacy is built-in our corporative statutes. Themes: ESG & Sustainability, Impact Investing, Climate, Inclusive Growth, Circularity, Human Rights. 4000+ decision makers worldwide engage on a regular basis using global and practical insights from Ksapa. Ksapa convenes stakeholders to explore complex topics. Participating organizations across our series of discussions (webinars, conferences, dinners...) comprises: ILO, Global Compact, Business Associations, Unions, Fortune 500 companies, Academia (e.g.: Harvard Belfer Institute, MIT Poverty Lab...), UN Administrations (e.g.: UN High Commissioner for Human Rights), COP Champions, Foundations...

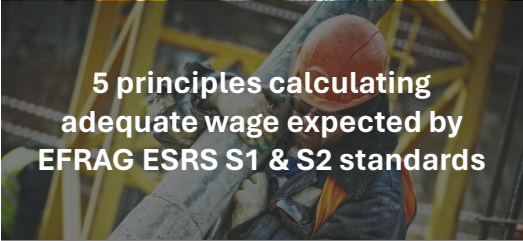
## REPORTS & BRIEFING PAPERS



Mitigating Human Rights Risks When Embedding Artificial Intelligence Across Products and Services




Understanding how to assess human right risks

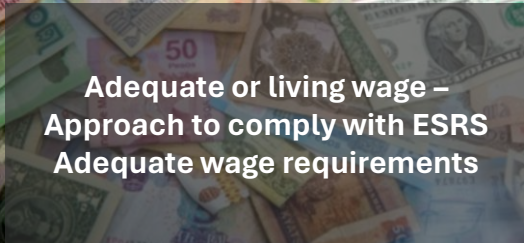


5 principles calculating adequate wage expected by EFRAG ESRS S1 & S2 standards

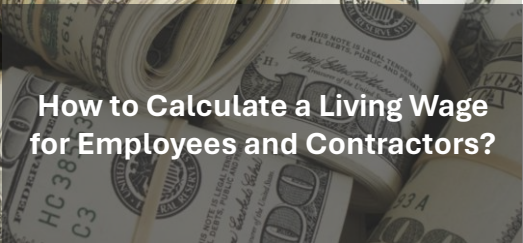
## BLOG & ARTICLES



How investors can conduct robust human right due diligence?



Adequate or living wage – Approach to comply with ESRS Adequate wage requirements




How to Calculate a Living Wage for Employees and Contractors?


## WEBINARS



Paying the Living Wage Across Value Chains: Navigating ESRS & Human Rights



Using Effective Human Rights Due Diligence to Streamline Compliance Efforts



Mitigating Organizations' Human Rights Risks



# 25 Million Workers at Risk to Suffer From Forced Labor (ILO)

The New York Times

## Senate Inquiry Finds BMW Imported Cars Tied to Forced Labor in China

BBC

Home News Sport Business Innovation Culture Travel Earth Video Live

### BMW and Jaguar used banned China parts - US probe

2 hours ago

Peter Hoskins, Business reporter

Share



Thousands of Mini Coopers were imported into the US with components from banned Chinese firm

### Apple says it wants to spend more on suppliers in Vietnam

By Reuters

April 16, 2024 10:41 AM GMT+2 · Updated a month ago

### Products made with forced labour to be banned from EU single market

Press Releases [PLENARY SESSION](#) [IMCO](#) [INTA](#) 23-04-2024 - 13:04

- Suspected use of forced labour to be investigated and, if proven, products to be withdrawn from the market
- Attention to products coming from areas with a high risk of state-imposed forced labour
- Products may be allowed back on the market if forced labour is eliminated from the supply chain



# The proactive role of investors in addressing forced labor risks in the green transition – What are the expectations?



Partner Session - 2024 OECD Forum  **ksapa**  
on Responsible Mineral Supply Chains

**The Proactive Role of Investors in addressing forced labor risks in the green transition – What are the expectations?**

21 May 2024 | 2-330pm (CEST) | 8am (ET) | 8pm (SGT)

**With insights from expert panelists**

 **FABRICE WARNECK**  
Director of Monitoring

 **REMI FERNANDEZ**  
Manager, Human Rights, Social & Governance issues

 **GINETTE BORDUAS**  
Head of ESG and Sustainability

 **ABIGAIL ROSS HOPPER**  
CEO

 **KRYSTEL BASSIL**  
SENIOR CONSULTANT,  
BUSINESS & HUMAN RIGHTS





**Abigail Ross**

President & CEO of the Solar Energy Industries Association  
SEIA



**Remi Fernandez**

Manager, Human Rights, Social Issues and Governance Issues for the Principles for Responsible Investment  
UNPRI



**Fabrice Warneck**

Director of Monitoring Electronic Watch



**Ginette Borduas**

Partner, Head of ESG and Sustainability  
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**Krystel Bassil**

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## Green Transition Free from Forced Labor Initiative (GT3FLI)

### Addressing Forced Labor in the Green Transition Supply Chains

#### Toolkit

January 2024



What are the key challenges that investors face in addressing the issue of forced labor in the green transition?



What is the role of investors in tackling forced labour in the supply chain?



What are some of the best practices that investors can adopt to address forced labour in their supply chains?



# Q&A



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Register to our FREE monthly newsletter

Ksapa | May 2024


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Ksapa | April 2024

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Ksapa | March 2024

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**EDITORIAL**

The scientific community has been emphasizing a crucial point: as climate change progresses, [addressing inequalities is critical to work towards a just transition and overcome resistance](#). Companies and investors must decarbonize their products and assets while promoting a more equitable distribution of wealth along value chains and among the most vulnerable communities. This is vital for local anchoring, consumer loyalty, and strengthening ties with all critical links across value chains.


However, the political environment is currently not conducive, marked by the

2


Download and consult our concise publications designed to provide practical guidance addressing the most pressing and complex sustainability issues

**BRIEFING PAPERS**


ALL CIRCULARITY CLIMATE CHANGE ENGAGEMENT HUMAN RIGHTS IMPACT SUSTAINABILITY SUSTAINABLE FINANCE & ESG




IMPROVING GENDER CONSIDERATION ACROSS OPERATIONS AND VALUE CHAINS




IMPROVING CLIMATE RELATED SCOPE 3 EMISSIONS ACROSS OPERATIONS AND VALUE CHAIN




IMPROVING ACCESS TO LIVING WAGE ACROSS OPERATIONS AND VALUE CHAIN WORKFORCES



FREE PRIOR & INFORMED CONSENT WITH UNCONTACTED PEOPLE



WHY STAKEHOLDERS' ENGAGEMENT IS IMPORTANT WHEN EXPLORING HUMAN RIGHTS ASSESSMENT?



DOUBLE MATERIALITY ASSESSMENT - OPERATING MODE



## Getting in Touch

[Ksapa.org](http://Ksapa.org) – [contact@ksapa.org](mailto:contact@ksapa.org)

